

## **Crystal Valley Director Qualifications**

1. Must be a member in good standing, and believe in and patronize the cooperative.
2. Possess an understanding of cooperative business principal/economics and financial matters.
3. Through words and actions and by virtue of temperament, demeanor and character, promote the best interests Crystal Valley and its members.
4. Be recognized as a leader in their farm operation and community due to their strong record of accomplishment.
5. Be current in their profession and industry associations and involved in the larger business community.
6. Previous experience in serving on a board.
7. Place a high value on personal and corporate integrity and ethical behavior.
8. Have no (significant) competing business interests or conflicts of interest with Crystal Valley.
9. Be willing to take the time necessary to attend and participate in all board meetings.
10. Work well with others as a team, and support majority decisions.
11. Neither expect nor promote special favors for self, relatives or friends.
12. Maintain strict confidentiality on sensitive matters discussed in board meetings.
13. Understand and abide by the policies and bylaws of the cooperative.
14. An ability to support as well as challenge and hold management and fellow directors accountable.
15. Commitment to the sustainability and long term success of Crystal Valley.